



COPE Standing Scientific Committee

COPE 2027 Local Organizers

Uschi Backes-Gellner University of Zurich	Oliver Fabel University of Vienna	Kerstin Pull University of Tübingen	Alex Bryson University College London	Anders Frederiksen Aarhus University	Hideo Owan Waseda University	Hideshi Itoh Waseda University	Daiji Kawaguchi The University of Tokyo	Kimiya Morita Senshu University	Kaori Sato Meiji University	Tsuyoshi Tsuru Hitotsubashi University
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Guest Reviewers for COPE 2027

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Jan Sauermann Institute for Evaluation of Labour Market and Education Policy	Robert Simmons Lancaster University	Dana Sisak Erasmus University Rotterdam	Dirk Sliwka University of Cologne	Kirsten Thommes University of Paderborn	Andrew Wait The University of Sydney	Susanne Warning Augsburg University	Stefanie Wolter Institute for Employment Research	Philip Yang Paderborn University	Junjian Yi Peking University

Call for Papers

29th Colloquium on Personnel Economics (COPE)

March 18-19, 2027, Waseda University, Tokyo

We are pleased to announce that the Colloquium on Personnel Economics (COPE), is now open for abstract submissions!

The Colloquium on Personnel Economics provides a forum for presenting research in all areas of personnel economics – theoretical, empirical, and experimental. In particular, it offers early-career researchers an opportunity to present and discuss their work with peers and senior scholars.

Researchers interested in presenting at COPE are invited to submit an extended abstract (2–4 pages, including title and research question along with a summary of methods and results) or a full paper by

September 1, 2026

through our submission platform <https://personneleconomics.eu/submissions2027/>. Submissions will be jointly reviewed by the Standing Scientific Committee, Local Organizers and Guest Reviewers. Authors will be notified of the outcome by **December 19, 2026**.

This year, we are also offering travel subsidies for non-tenured early-career researchers (up to **¥200,000** per recipient, for 25+ researchers). Applicants wishing to be considered for a travel subsidy must submit an application and supporting documents along with their paper submission. Grant recipients will be notified at the time of paper acceptance.

In the event of acceptance, a full paper must be provided no later than **January 27, 2027**. Further information will be available on <https://personneleconomics.eu/cope2027/>.

If you know researchers who may be interested in presenting their work, we would greatly appreciate it if you could share this call for papers with them.

Best regards, also on behalf of our colleagues on the Standing Scientific Committee—Uschi Backes-Gellner, Alex Bryson, Oliver Fabel, Kerstin Pull, and Anders Frederiksen—and the Local Organizing Committee—Daiji Kawaguchi, Kimiyuki Morita, Kaoru Sato, and Tsuyoshi Tsuru.

Yours,

Hideo Owan and Hideshi Itoh
Waseda University



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1-104 Totsukamachi, Shinjuku-ku, Tokyo, 169-8050, JAPAN