



# 26 Years of Colloquium on Personnel Economics (COPE since 2012)

*Scientific Board: Backes-Gellner/Bryson/Fabel/Frederiksen/Pull*

## ***Personalökonomisches Kolloquium (POEK) (2003-2011)***

*Scientific Board: Backes-Gellner/Fabel/Kräkel/Pull*

## ***Köln-Bonner-Kolloquium (KöBoKo) (1998-2002)***

*Founding Team: Backes-Gellner/Kräkel*



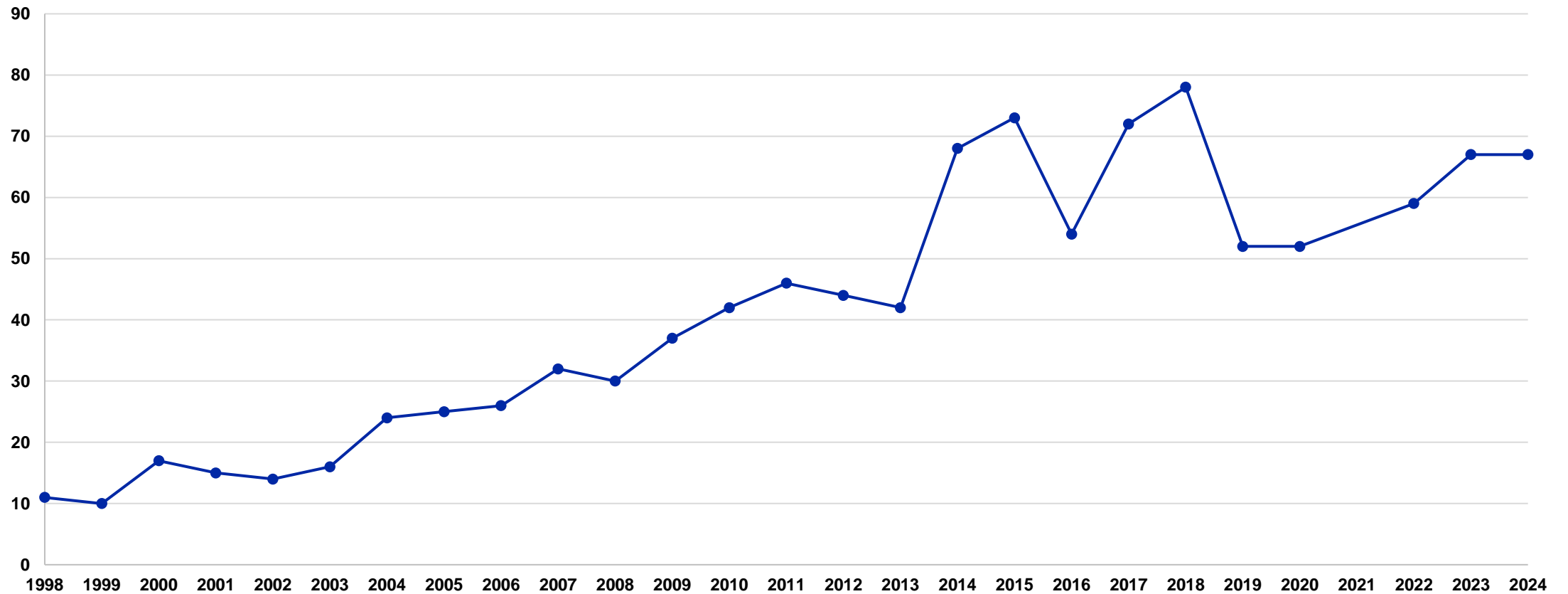


## Conference Locations

1998	Bonn	2007	Tuebingen	2016	Aachen
1999	Cologne	2008	Bonn	2017	Zurich
2000	Freiburg	2009	Vienna	2018	Munich
2001	Trier	2010	Trier	2019	Augsburg
2002	Bonn	2011	Zurich	2020	London (cancelled)
2003	Zurich	2012	Paderborn	2021	Aarhus (cancelled)
2004	Bonn	2013	Tuebingen	2022	Aarhus/Herning
2005	Konstanz	2014	Cologne	2023	Amsterdam
2006	Zurich	2015	Vienna	2024	Zurich

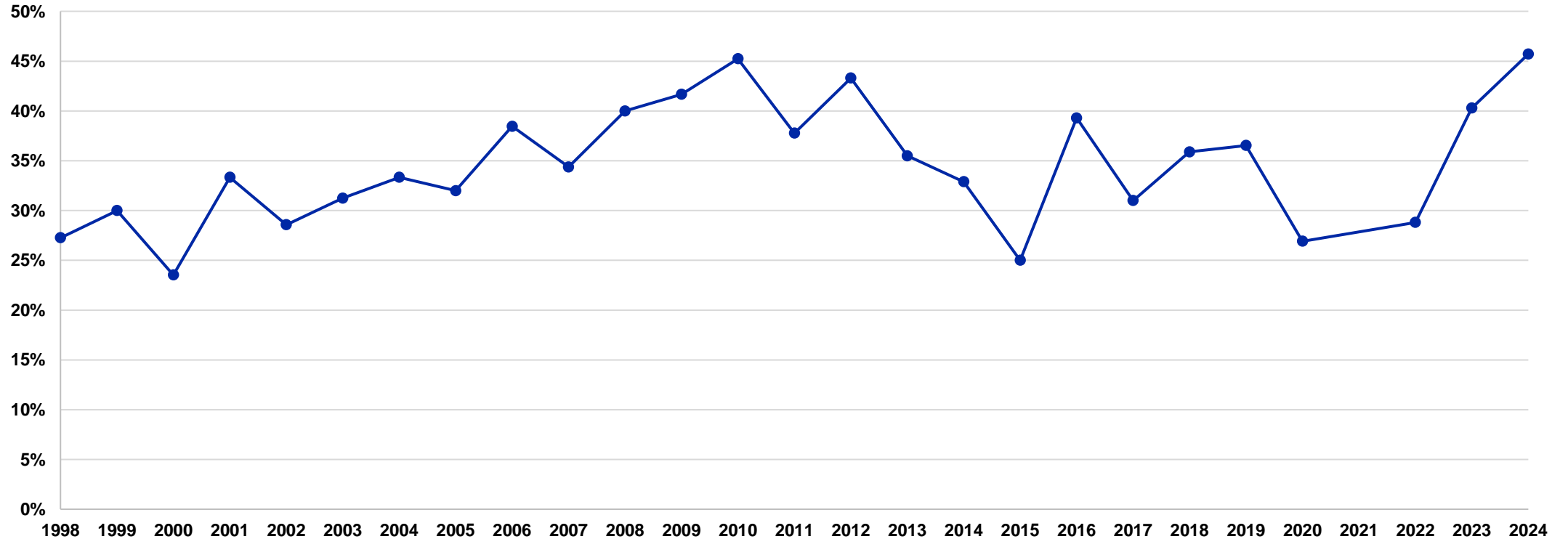


## Number of Presentations



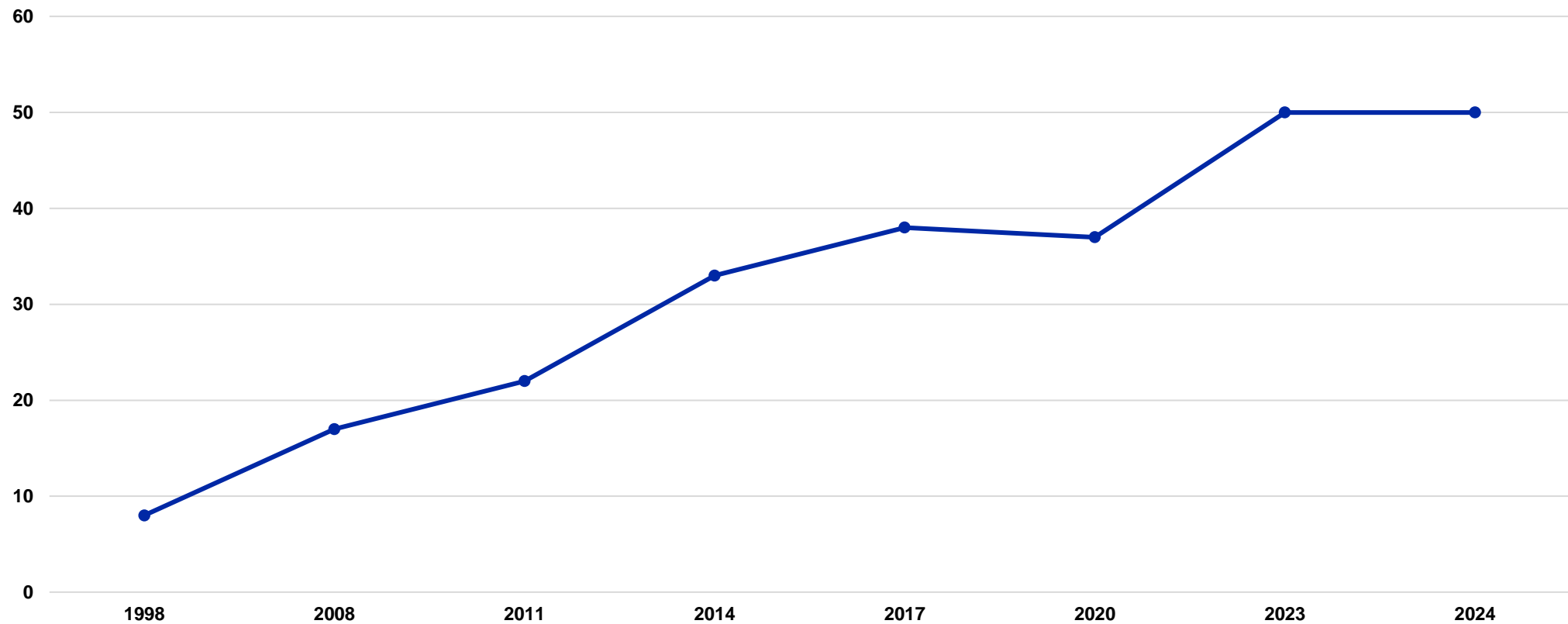


## Percentage of Female Presenters





## Number of Different Universities of Presenters (selected years)





## Home Institutions of Presenters (selected years)

1998	2008	2011	2014		2017		2020		2023		2024	
Bonn	Berlin	Aachen	Aachen	Paderborn	Aachen	Rotterdam	Aarhus	Nürnberg	Aachen	Milano	Aachen	Navarra
Freiburg	Bonn	Basel	Bergen	Rotterdam	Aarhus	Stanford	Aachen	Paderborn	Aarhus	München	Aarhus	New York
Greifswald	Brüssel	Bonn	Berlin	Southampton	Bonn	Stavanger	Basel	Rotterdam	Abu Dhabi	Nürnberg	Amsterdam	Newcastle
Jena	Frankfurt	Frankfurt	Bournemouth	Trier	Bournemouth	Tokyo	Bergen	Singapore	Amsterdam	Oslo	Augsburg	Nürnberg
Köln	Heidelberg	Hannover	Cottbus	Tübingen	Brighton	Trier	Berlin	Stavanger	Basel	Paderborn	Barcelona	Oslo
Konstanz	Köln	Köln	Frankfurt	Wien	Cottbus	Tübingen	Bonn	Tokyo	Berlin	Rotterdam	Bern	Paderborn
Trier	Konstanz	Konstanz	Halle	York	Duisburg	Vechta	Clausthal-Zellerfeld	Trier	Bielefeld	St. Gallen	Bonn	Paris
Würzburg	London	Lüneburg	Hamburg	Zürich	Genf	Würzburg	Dortmund	Tübingen	Bonn	Stavanger	Bradford	Parma
	Lüneburg	Magdeburg	Hannover	München	Halle	Zürich	Duisburg	Wien	Bournemouth	Tokyo	Cardiff	Regensburg
	Mannheim	München	Helsinki		Karlsruhe		Frankfurt	Wiesbaden	Copenhagen	Toronto	Copenhagen	Rotterdam
	München	Münster	Karlsruhe		Köln		Groningen	Zurich	Esch-sur-Alzette	Trier	Hagen	Siegen
	Odense	Oxford	Köln		Lancaster		Halle		Gent	Trondheim	Helsinki	Stralsund
	Paderborn	Paderborn	Konstanz		Lille		Hamburg		Hagen	Tübingen	Istanbul	Tokyo
	Trier	Stanford	Lancaster		London		Hayward		Hamilton	Vechta	Jyväskylä	Trier
	Tübingen	Tübingen	London		Lüneburg		Houston		Hannover	Wien	Karlsruhe	Tübingen
	Vallendar	Wien	Lüneburg		Maastricht		Ithaca		Helsinki	Wuppertal	Kiel	Vilnius
	Zürich	Wiesbaden	Maastricht		Madrid		Koblenz		Koblenz	Zollikofen	Köln	Warsaw
		Würzburg	Magdeburg		München		Köln		Köln	Zürich	Leeds	Wien
		Zürich	Mannheim		Nicosia		Lancaster		Lancaster		Lille	Zürich
			Münster		Nürnberg		London		Leiden		Liverpool	
			Nancy		Paderborn		Madrid		Linz		London	
			Norwich		Paris		München		London		Maastricht	
			Nürnberg		Regensburg		Newcastle		Madrid		München	



## Home Institutions of Presenters (total)

Total (1998 to 2024)				
Aachen	Frankfurt	Konstanz	Odense	Warsaw
Aarhus	Freiburg	Lancaster	Oslo	Wien
Abu Dhabi	Genf	Leeds	Oxford	Wiesbaden
Amsterdam	Gent	Leiden	Paderborn	Wuppertal
Augsburg	Greifswald	Lille	Paris	Würzburg
Barcelona	Groningen	Linz	Parma	York
Basel	Hagen	Liverpool	Regensburg	Zollikofen
Bergen	Halle	London	Rotterdam	Zürich
Berlin	Hamburg	Lüneburg	Siegen	
Bern	Hamilton	Maastricht	Singapore	
Bielefeld	Hannover	Madrid	Southampton	
Bonn	Hayward	Magdeburg	St. Gallen	
Bournemouth	Heidelberg	Mannheim	Stanford	
Bradford	Helsinki	Milano	Stavanger	
Brighton	Houston	München	Stralsund	
Brüssel	Istanbul	Münster	Tokyo	
Cardiff	Ithaca	Nancy	Toronto	
Clausthal-Zellerfeld	Jena	Navarra	Trier	
Copenhagen	Jyväskylä	New York	Trondheim	
Cottbus	Karlsruhe	Newcastle	Tübingen	
Dortmund	Kiel	Nicosia	Vallendar	
Duisburg	Koblenz	Norwich	Vechta	
Esch-sur-Alzette	Köln	Nürnberg	Vilnius	



## Home Institutions of Presenters (1998)





## Home Institutions of Presenters (2008)





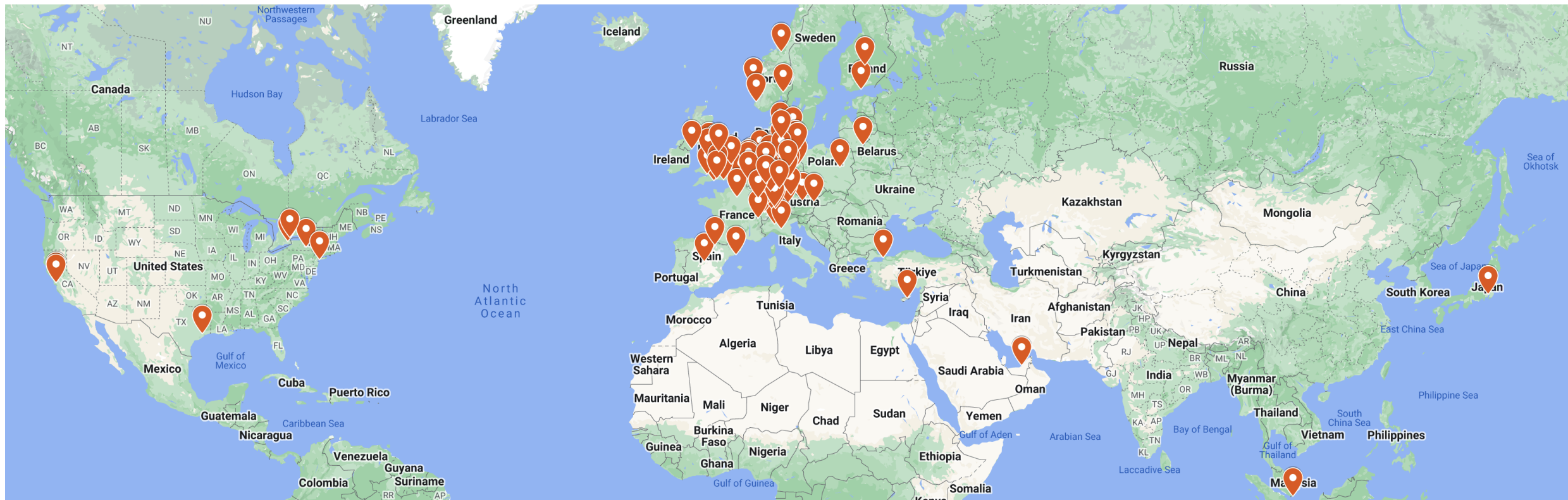
## Home Institutions of Presenters (2017)







## Home Institutions of Presenters (all years)





## Publications of COPE Papers (selected years): COPE 1998

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

1998	
Journal	Scopus CiteScore 2022
Economics Letters (Zeitschrift für Betriebswirtschaftslehre)	2.6 N/A
<b>Average CiteScore for 1 total published paper (excluding pub. w/o CiteScore)</b>	<b>2.60</b>

### What is the Scopus CiteScore?

“Calculating the CiteScore is based on the number of citations to documents (articles, reviews, conference papers, book chapters, and data papers) by a journal over four years, divided by the number of the same document types indexed in Scopus and published in those same four years.” [Scopus FAQ](#), retrieved: 09.02.2024



## Publications of COPE Papers (selected years): COPE 2003

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

2003	
Journal	Scopus CiteScore 2022
(Entrepreneurial Teams and New Business Creation)	N/A
International Journal of Manpower	5.8
Journal of Economics and Management Strategy	3.4
Problems and Perspectives in Management	2.4
<b>Average CiteScore for 3 total published papers (excluding pub. w/o CiteScore)</b>	<b>3.87</b>



## Publications of COPE Papers (selected years): COPE 2008

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

2008	
Journal	Scopus CiteScore 2022
Applied Economics (2x)	2.4
German Economic Review	2.8
International Journal of Manpower (2x)	5.8
Jahrbücher für Nationalökonomie und Statistik	5.1
Journal of Economic Behavior and Organization	3
Journal of Economics and Management Strategy	3.4
Journal of Institutional and Theoretical Economics	1.1
(Journal of Sport Economics)	N/A
Labour	1.4
RAND Journal of Economics	3.6
<b>Average CiteScore for 11 total published papers (excluding pub. w/o CiteScore)</b>	<b>3.35</b>



## Publications of COPE Papers (selected years): COPE 2010

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

2010	
Journal	Scopus CiteScore 2022
(DBW - Die Betriebswirtschaft)	N/A
(Journal of Business Research)	N/A
Labour Economics (2x)	2.8
Empirical Research in Vocational Education and Training	3
American Economic Journal: Microeconomics	3.9
(Review of Economics)	N/A
Journal of Small Business Management	11.5
Journal for Labour Market Research	2.6
Journal of Sports Economics (2x)	3.5
Industrial & Labor Relations Review	6.2
Labour	1.4
<b>Average CiteScore for 10 total published papers (excluding pub. w/o CiteScore)</b>	<b>4.12</b>





## Publications of COPE Papers (selected years): COPE 2012

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

2012	
Journal	Scopus CiteScore 2022
Industrial & Labor Relations Review (2x)	6.2
(Research in Economics)	N/A
Economics Letters	2.6
Management Science	7.9
International Journal of Manpower	5.8
Industrial Relations (2x)	1.9
Scottish Journal of Political Economy	2
Journal of Management Accounting Research	2
Labour Economics	2.8
(Research Policy)	N/A
(International Journal of Human Resource Studies)	N/A
The International Journal of Human Resource Management	10
<b>Average CiteScore for 11 total published papers (excluding pub. w/o CiteScore)</b>	<b>4.48</b>



## Publications of COPE Papers (selected years): COPE 2014

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

<b>2014</b>	
Journal	Scopus CiteScore 2022
Journal of Labor Economics	6.3
The International Journal of Human Resource Management	10
Review of Economic Design	0.6
Journal of Economic Behavior & Organization (3x)	3
Journal of Economics & Management Strategy	3.4
British Journal of Industrial Relations	4.1
The Manchester School	1.8
Labour Economics	2.8
Journal of Business Ethics	12
Management Science	7.9
National Institute Economic Review	2.6
<b>Average CiteScore for 13 total published papers (excluding pub. w/o CiteScore)</b>	<b>4.65</b>



## Publications of COPE Papers (selected years): COPE 2016

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

2016		2016	
Journal	Scopus CiteScore 2022	Journal	Scopus CiteScore 2022
Labour Economics	2.8	Labour	1.4
Industrial Relations (2x)	1.9	Economic Theory	2.5
Review of Accounting Studies	6.4	Games and Economic Behavior	2.2
Journal of Vocational Education & Training	4.6	Experimental Economics	4.1
National Institute Economic Review	2.6	The Review of Economic Studies	10.7
Journal of Economic Behavior & Organization (4x)	3	Management Science	7.9
European Economic Review	3.9	European Journal of Political Economy	3.3
Journal of Economic Psychology (Personal Quarterly (2x))	5.2 N/A		
Organization Science	7.4		
Managerial and Decision Economics	2.3		
Journal of Labor Economics	6.3		
European Journal of Industrial Relations	4.8		
Applied Economics (2x)	2.4		
		<b>Average CiteScore for 25 total published papers (excluding pub. w/o CiteScore)</b>	<b>3.96</b>



## Publications of COPE Papers (selected years): COPE 2018

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

2018		2018	
Journal	Scopus CiteScore 2022	Journal	Scopus CiteScore 2022
Journal of Financial Economics	11.3	European Sociological Review	5.8
Leadership Quarterly (2x)	15.3	Labour (2x)	1.4
Journal of Economic Theory	2.5	Review of Economic Studies	10.7
Journal of Business Economics	5.2	Journal of Political Economy	15.7
Management Science (2x)	7.9	Journal of Economic Behavior & Organization	3
Journal of Labor Economics	6.3	International Journal of Manpower	5.8
Journal of Behavioral and Experimental Economics (2x)	2.7	Jahrbücher für Nationalökonomie und Statistik	5.1
American Economic Journal: Microeconomics	3.9	Corporate Governance: An International Review	4.8
Journal of Occupational and Environmental Medicine	3.4	American Economic Journal: Economic Policy	8.9
Managerial and Decision Economics (2x)	2.3	International Journal of Game Theory	1.2
The International Journal of Human Resource Management	10	Annals of Public and Cooperative Economics	3.2
Schmalenbach Business Review	2.2	Journal of Happiness Studies	7.4
Journal of Family Business Strategy	9.5	Review of Managerial Science	8.7
Labour Economics (5x)	2.8		
ILR Review	6.2		
Applied Economics Letters	2.5		
		<b>Average CiteScore for 38 total published papers (excluding pub. w/o CiteScore)</b>	<b>5.70</b>



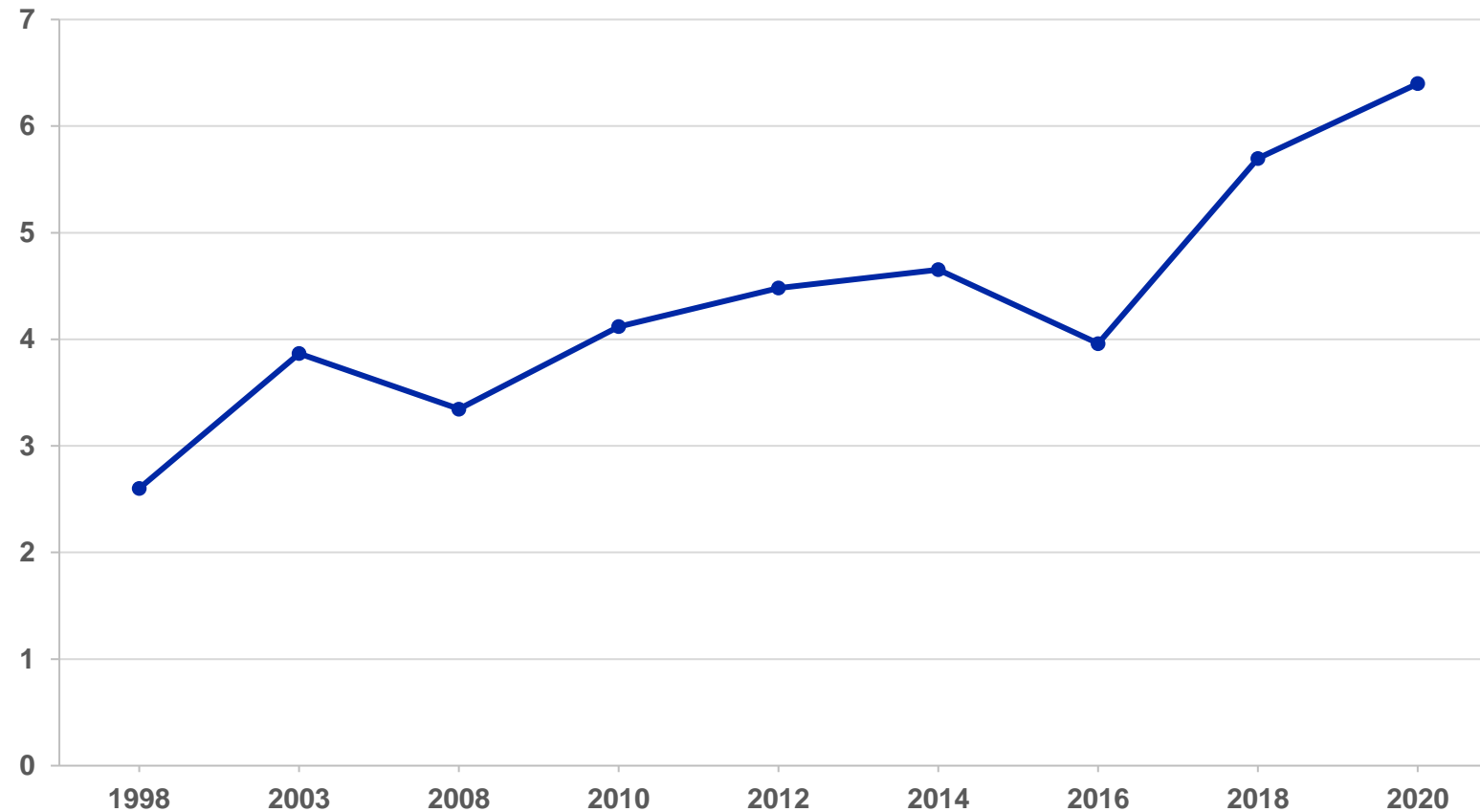
## Publications of COPE Papers (selected years): COPE 2020

(Scopus CiteScore of Journals of COPE Publications, Year: 2022)

2020		2020	
Journal	Scopus CiteScore 2022	Journal	Scopus CiteScore 2022
Work, Employment and Society	8.5	The Journal of Human Resources	5.9
Social Science Research	4.5	Experimental Economics	4.1
Annals of Public and Cooperative Economics	3.2	Journal of Mathematical Economics	1.4
Managerial and Decision Economics	2.3	Review of Managerial Science	8.7
The Journal of Technology Transfer (PNAS Nexus)	10.8 N/A	The Journal of Law and Economics	2.2
The Review of Financial Studies	13.8	Social Forces	6.6
Journal of Labor Economics	6.3	Labour Economics	2.8
Management Science (3x)	7.9		
(Academy of Management Proceedings (3x))	N/A		
Journal of Corporate Finance	7.6		
British Journal of Industrial Relations	4.1		
German Journal of Human Resource Management	5.1		
Small Business Economics (2x)	12.8		
Industrial Relations: A Journal of Economy and Society (2x)	3.2		
		<b>Average CiteScore for 24 total published papers (excluding pub. w/o CiteScore)</b>	<b>6.40</b>



## Average CiteScore of Published Papers (Scopus CiteScore of Journals of COPE Publications, Year: 2022)





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